The New Mexico Labor Market Review (LMR) presents the most up-to-date labor market highlights and happenings. The LMR is produced and published monthly and includes data on the labor force, jobs, and unemployment for the state and select substate areas. Additional information and historical data are available at our website: www.dws.state.nm.us/LMI.
New Mexico’s seasonally adjusted unemployment rate (based on the Current Population Survey, also known as the household survey) was 4.9 percent in September 2019, unchanged from August 2019 and unchanged from September 2018. The national unemployment rate in September was 3.5 percent, down from 3.7 percent in August and down from 3.7 percent last year.

New Mexico’s labor force participation rate was 58.8 percent for September 2019, an over-the-month increase of 0.1 percentage point and an over-the-year increase of 1.1 percentage points. The civilian labor force, which includes the employed and unemployed, continued to rise, reaching 965,447 in September 2019. The number of employed increased by 1,682 since August 2019 and increased by 22,145 since September 2018.

Among states, Alaska, at 6.2 percent, posted the highest seasonally adjusted unemployment rate for September 2019, with Washington D.C. and Mississippi tied for second at 5.4 percent and Arizona and New Mexico tied for the fourth highest unemployment rate. Vermont had the lowest unemployment rate in the country (2.2 percent).
Substate Unemployment

At 8.1 percent, Luna County had New Mexico’s highest (not seasonally adjusted) unemployment rate, followed by McKinley County (6.7 percent) and Torrance County (6.2 percent).

Los Alamos County had the lowest unemployment rate in the state with 2.9 percent. Eddy and Union Counties had unemployment rates of 3.0 percent, tied for second lowest in the state.

The counties with the largest over-the-year decreases were De Baca and Guadalupe Counties (1.4 percentage points each) while Hidalgo County had the largest over-the-year increase (0.6 percentage point), followed by Socorro County (0.5 percentage point).

<table>
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<th>Aug 19</th>
<th>Sep 18</th>
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<td>Santa Fe</td>
<td>3.7</td>
<td>4.2</td>
<td>4.1</td>
<td>-0.4</td>
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</table>

The Farmington MSA, at 5.3 percent, and the Las Cruces MSA, at 5.0 percent, each had an unemployment rate above the state’s not seasonally adjusted unemployment rate of 4.5 percent. The Albuquerque MSA’s rate of 4.4 percent was lower than the state’s rate, but of all the MSAs, Santa Fe’s was the lowest (3.7 percent).

The unemployment rates for all four MSAs decreased both over-the-year and over-the-month. The Farmington and Las Cruces MSAs had unemployment rate decreases of 0.3 percentage point since September 2018, while the rates for the Albuquerque and Santa Fe MSAs decreased by 0.4 percentage point over the same time.

LAUS publishes estimates of the civilian labor force, employment, and unemployment monthly. Data measure persons 16 years old and older who are employed or actively seeking employment.

For more LAUS data and to customize what you see, visit the Local Area Unemployment Statistics Dashboard at:

https://www.dws.state.nm.us/en-us/Researchers/Data/Labor-Force-Unemployment

For customized data that you can analyze, visit LASER at: www.jobs.state.nm.us/analyzer
Statewide Industry Employment Growth

Over the year, New Mexico’s total nonagricultural employment increased by 20,100 jobs, or 2.4 percent. New Mexico’s job growth rate exceeded that of the nation (1.4 percent) for the fifth consecutive month. Gains came from both the private sector (up 17,700 jobs, or 2.7 percent) and the public sector (up 2,400 jobs, or 1.3 percent). The private service-providing industries were up 10,700 jobs, or 1.9 percent, while the goods-producing industries were up 7,000 jobs, or 7.0 percent.

### New Mexico

<table>
<thead>
<tr>
<th>Industry</th>
<th>Jobs</th>
<th>Monthly Change</th>
<th>Annual Change from September 18</th>
</tr>
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<tbody>
<tr>
<td><strong>Total Nonfarm</strong></td>
<td>865,400</td>
<td>4,900</td>
<td>20,100</td>
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<tr>
<td><strong>Total Private</strong></td>
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<td>10,700</td>
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<td><strong>Goods-Producing</strong></td>
<td>106,400</td>
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<td>7,000</td>
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<tr>
<td><strong>Mining &amp; Construction</strong></td>
<td>78,400</td>
<td>1,100</td>
<td>6,700</td>
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<td><strong>Mining &amp; Logging</strong></td>
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<td>2,000</td>
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<tr>
<td><strong>Construction</strong></td>
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<td>300</td>
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<tr>
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<td>200</td>
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<td>3,800</td>
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<td><strong>Trade, Transportation &amp; Utilities</strong></td>
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<td><strong>Information</strong></td>
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<td><strong>Financial Activities</strong></td>
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<tr>
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<td><strong>Educational Services</strong></td>
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<td>-500</td>
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<tr>
<td><strong>Leisure &amp; Hospitality</strong></td>
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<td><strong>Other Services</strong></td>
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<td><strong>Local Government</strong></td>
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<tr>
<td><strong>Local Government Education</strong></td>
<td>52,800</td>
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### Highlights

Leisure and hospitality reported the largest increase, with a gain of 7,200 jobs, or 7.3 percent. Mining and construction was up 6,700 jobs, or 9.3 percent. Within this industry, construction was up 4,700 jobs while mining was up 2,000 jobs. Professional and business services reported an increase of 2,400 jobs, or 2.2 percent. Education and health services was up 1,700 jobs, or 1.2 percent, with health care and social assistance up 2,200 jobs and educational services down 500 jobs.

Trade, transportation, and utilities reported the largest decrease (900 jobs, or 0.7 percent). Within the industry, retail trade reported a loss of 600 jobs, wholesale trade was down 400 jobs, and transportation, warehousing, and utilities reported a gain of 100 jobs.

In the public sector, a loss of 900 jobs, or 1.6 percent, in state government was offset by gains in local government (up 2,300 jobs, or 2.2 percent) and federal government (up 1,000 jobs, or 3.5 percent). Gains in local government were likely partly due to shifts in seasonal patterns.
Metro Industry Employment Growth

September 2019
Not Seasonally Adjusted

Highlights

The Albuquerque MSA added 4,100 jobs in total nonfarm employment, representing a gain of 1.0 percent.

September 18 to September 19
Over-the-Year % Change

All aggregate gains came from the private sector. Leisure and hospitality was up 3,100 jobs, or 7.0 percent. Professional and business services was up 2,400 jobs, or 3.9 percent. Education and health services was up 1,700 jobs, or 2.6 percent.

Financial activities was down 800 jobs, or 4.3 percent. Trade, transportation, and utilities was down 700 jobs, or 1.1 percent, with retail trade down 700 jobs, wholesale trade down 100 jobs, and transportation, warehousing, and utilities up 100 jobs.

The public sector was down 1,700 jobs, or 2.1 percent. A gain of 600 jobs in federal government was offset by losses of 2,100 jobs in state government and 200 jobs in local government.

The Las Cruces MSA total nonfarm employment grew by 300 jobs, or 0.4 percent, between September 2018 and September 2019.

All aggregate gains came within the public sector, which was up 300 jobs, or 1.5 percent. Education and health services reported the largest private-sector growth with an increase of 600 jobs, or 3.8 percent.
Current Employment Statistics

Metro Industry Employment Growth
(Continued)

Santa Fe MSA

<table>
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<tr>
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<th>Jobs</th>
<th>Monthly</th>
<th>Annual</th>
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<th>%</th>
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</table>

Leisure and hospitality (up 1.2 percent) and mining and construction (up 2.8 percent) each added 100 jobs. Employment decreased by 300 jobs in each of professional and business services (down 3.6 percent) and trade, transportation, and utilities (down 2.8 percent).

In the public sector, only local government saw any change (down 300 jobs, or 3.4 percent).

Total nonfarm employment in the Santa Fe MSA was up 500 jobs, or 0.8 percent. The public sector was up 400 jobs, or 2.5 percent, while the private sector reported a gain of 100 jobs, or 0.2 percent.

Leisure and hospitality reported the largest private sector gain (400 jobs, or 3.6 percent). Miscellaneous other services was up 300 jobs, or 9.4 percent. Education and health services was down 600 jobs, or 5.3 percent). Trade, transportation, and utilities was down 200 jobs, or 2.0 percent.

In the public sector, the local government added 200 jobs, representing a gain of 2.8 percent. State and federal government each added 100 jobs.

The Farmington MSA’s total nonagricultural employment was up 200 jobs, or 0.4 percent. A loss of 200 jobs, or 1.8 percent, in the public sector was offset by a gain of 400 jobs, or 1.1 percent, in the private sector.

Within the private sector, the private service-providing industries reported a gain of 300 jobs. The goods-producing industries were up 100 jobs. All public sector employment change came from local government (down 200 jobs).

For more CES data, visit our dashboard:

For customized data, visit LASER at: www.jobs.state.nm.us/analyzer

~September 2019~

Not Seasonally Adjusted
Major Employment Developments

Major employment developments are activities driving either the creation or loss of around 50 jobs or more. Information is gathered from published articles, government documents, private- and public-sector news releases, and reports from local Workforce Connection offices. In most cases, information is not verified for accuracy.

For an updated listing of these and other recent major employment developments, visit https://www.dws.state.nm.us/en-us/Researchers/Publications/Labor-Market-Review

Job Gains

Statewide

At its September meeting, the New Mexico Economic Development Department’s Job Training Incentive Program (JTIP) board approved $2,096,247 in funding to support the creation of 119 jobs and four intern positions with ten New Mexico companies, including: Solar Works Energy, Albuquerque (one job); Flow Science, Santa Fe (one job); Next State Systems, Albuquerque (one job); Golightly Cashmere, Santa Fe (seven jobs); The Boeing Company, Albuquerque (46 jobs); Cummins Natural Gas Engines, Clovis (five jobs); New Mexico Hemp Services, Santa Rosa (17 jobs); BennuBio, Albuquerque (four jobs and four interns); United Poly Systems, Albuquerque (20 jobs); and Vitality Works, Albuquerque (17 jobs).

The Azil Productions feature “The Minuteman,” starring Liam Neeson, will film through September in To’Hajilee, Albuquerque, Jemez Pueblo, Belen, and Rio Rancho. The production will employ 90 New Mexico crew members, 15 New Mexico actors, and approximately 150 local background performers.

Bernalillo

Lionsgate completed principal photography on the feature film “Barb and Star Go To Vista Del Mar” in early September. The production employed 150 New Mexico crew members and approximately 180 local background performers.
New Mexico Data Focus: Healthcare Practitioners & Technical Occupations

Bob Richards, Economist

Healthcare practitioners and technical occupations had employment of 46,930 in May 2018, representing 5.8 percent of total statewide employment. The annual mean wage across all healthcare practitioners and technical occupations was $78,500, compared with New Mexico’s average wage of $45,400 for all occupations. Employment in the healthcare practitioners and technical major occupational group is expected to grow from 51,320 in 2016 to 57,586, adding 6,266 jobs (a 12.2 percent increase) by 2026. This growth rate is more than double the overall expected employment growth of 6.7 percent for all occupations in New Mexico, with its rapid growth mainly due to an aging population.

The three minor groups that make up this major occupational group include health diagnosing and treating practitioners; health technologists and technicians; and other healthcare practitioners and technical occupations.

Health diagnosing and treating practitioners had employment of 29,390 making up 62.6 percent of all healthcare practitioners and technical occupations. The annual mean wage was $97,480. Employment in the health diagnosing and treating practitioners minor group is expected to grow from 32,646 in 2016 to 36,991, adding 4,345 jobs (a 13.3 percent increase) by 2026.

Health technologists and technicians had employment of 16,190 or 34.5 percent of all healthcare practitioners and technical occupations. The annual mean wage was $44,990, slightly below the all occupations mean wage. Employment in the health technologists and technicians minor group is expected to grow from 17,199 in 2016 to 18,942, adding 1,743 jobs (a 10.1 percent increase) by 2026.

Employment in other healthcare practitioners and technical occupations was 1,350 representing 2.9 percent of all healthcare practitioners and technical occupations. The annual mean wage was $67,290. Employment in the other healthcare practitioners and technical minor group is expected to grow from 1,475 in 2016 to 1,653, adding 178 jobs (a 12.07 percent increase) by 2026.

As seen in Exhibits 1, 3, and 5 the largest healthcare practitioner & technical occupations in each minor group were registered nurses (16,730, or 35.6 percent share of the major group); pharmacy technicians (2,360, or 5.0 percent); and occupational health & safety specialists (940, or 2.0 percent).

Exhibits 2, 4, and 6 show the highest paying healthcare practitioner & technical occupations in each minor group. They include obstetricians & gynecologists ($287,680); nuclear medicine technologists ($77,270); and occupational health & safety specialists ($72,440).
• Healthcare practitioners & technical occupations expected to add the most jobs in each minor group between 2016 and 2026 are registered nurses (2,287 jobs); pharmacy technicians (197 jobs); and occupational health & safety specialists (103 jobs).

Data sources: NMDWS Economic Research and Analysis Bureau, Occupational Employment Statistics Program (www.jobs.state.nm.us/oeswage) and Employment Projections Program (www.jobs.state.nm.us/occprj).
New Mexico Data Focus: Profile of Youth by Workforce Region

This month’s data focus looks at New Mexico’s youth by Workforce Region. (For information on youth by county, please see the special article titled New Mexico Data Focus: Youth, found in the August 2019 edition of the Labor Market Review, available at https://www.dws.state.nm.us/Portals/0/DM/LMI/NM_Data_Focus_Youth.pdf) All data are provided by the U.S. Census Bureau’s 2013–2017 American Community Survey 5-Year Estimates, specifically tables S0101, S1401, B15001, B01001, B17024, B06001, B23001, and B14005. For more information on the survey, please visit https://www.census.gov/programs-surveys/acs.

Highlights

• In 2017 about two out of five New Mexican youth aged 16 to 24 lived in the Central Region.

• About 15.6 percent of the population in the Southwestern Region were aged 16 to 24, the highest rate of any region in the state and higher than the state share of 12.3 percent.

• The Southwestern Region had the highest percentage of youth aged 18 to 24 who were white alone (88.7 percent) while 33.5 percent of youth in the Northern Region were Native American. The Eastern Region had the highest percentage of black youth in the state (6.0 percent).

• About 68.7 percent of youth in the Southwestern Region were Hispanic, more than three times the rate of Hispanic youth in the United States (21.4 percent).

• Among all regions in the state, the Northern Region had the highest percentage of youth who were born in New Mexico (70.9 percent) and the lowest percentage of youth who were born in another state in the U.S. (22.5 percent).

• In the Southwestern Region, 47.7 percent of youth aged 18 to 24 were enrolled in college or graduate school, a rate 11.6 percentage points higher than the state rate of 36.1 percent and 5.1 percentage points higher than the national rate of 42.6 percent.

• Among all regions in the state, the Eastern Region had the lowest percentage of out-of-school youth aged 16 to 19 who were unemployed or not in the labor force (44.0 percent).
**Data Focus**

**Profile of Youth in the U.S.**

- **Population of Youth Ages 16–24:** 39,526,048
- **Share of Total Population:** 12.3%

**Demographics of Youth Ages 18–24**

- Race
  - White Alone 68.2%
  - Black/African American 15.1%
  - Native American 1.0%
  - Asian 5.4%
  - Other 6.4%

- Ethnicity
  - Not Hispanic 78.6%
  - Hispanic 21.4%

- Place of Birth
  - Born in Residence State 65.4%
  - Born in other US State 23.1%
  - Native born outside US 1.6%
  - Foreign born 9.9%

**School Enrollment**

- **Youth Ages 16–19 Enrolled in School:** 14,606,919
- **Not Enrolled in School:** 2,417,164
  - High school graduate (includes eqv.) 1,744,424
  - Not high school graduate 672,740

- Percent of Youth Ages 18–24 Enrolled in College or Graduate School: 42.6%

**Educational Attainment**

- **Youth Ages 18–24**
  - Less than 9th grade: 489,323
  - 9th to 12th grade, no diploma: 3,680,533
  - High school graduate (includes eqv.): 9,479,784
  - Some college, no degree: 12,605,519
  - Associate’s degree: 1,617,221
  - Bachelor’s degree: 3,022,986
  - Graduate or professional degree: 236,118

**Income**

- Ratio of Income to Poverty Level for Youth Ages 18–24
  - 0.00 to 0.99: 23.4%
  - 1.00 to 1.99: 21.3%
  - 2.00 to 2.99: 17.1%
  - 3.00 to 3.99: 12.2%
  - 4.00 to 4.99: 8.5%
  - 5.00+: 17.4%

**Employed, Unemployed & Labor Force**

- **16 to 19 Year Olds**
  - Enrolled in School: 3,882,530
  - Not Enrolled in School, HS Grad (Includes): 1,015,928
  - Not Enrolled in School, Not HS Grad: 216,192
- **20 to 24 year olds**
  - Enrolled in School: 14,507,818
  - Not Enrolled in School, HS Grad (Includes): 1,906,192

- **Out-Of-School Youth Ages 16–19 Who Were Unemployed or Not in Labor Force:** 49.0%
  - 1,185,044 Youth
POPULATION OF YOUTH AGES 16–24: 262,078

SHARE OF TOTAL POPULATION: 12.6%

DEMOGRAPHICS OF YOUTH AGES 18–24

Race
- White Alone 69.4%
- Black/African American 3.2%
- Native American 10.9%
- Asian 1.3%
- Other 11.1%
- Two+ 4.0%

Ethnicity
- Not Hispanic 44.2%
- Hispanic 55.8%

Foreign born
- Born in NM 62.5%
- Born in other state in US 28.7%
- Native; born outside US 1.0%

Place of Birth

SCHOOL ENROLLMENT

Youth Ages 16–19

<table>
<thead>
<tr>
<th>Enrolled in School</th>
<th>92,702</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not Enrolled in School</td>
<td>19,952</td>
</tr>
<tr>
<td>High school graduate (includes eqv.)</td>
<td>12,473</td>
</tr>
<tr>
<td>Not high school graduate</td>
<td>7,479</td>
</tr>
</tbody>
</table>

Percent of Youth Ages 18–24 Enrolled in College or Graduate School: 36.1%

EDUCATIONAL ATTAINMENT

Youth Ages 18–24

- Less than 9th grade: 3,495
- 9th to 12th grade, no diploma: 32,799
- High school graduate (includes eqv): 60,873
- Some college, no degree: 86,472
- Associate’s degree: 10,630
- Bachelor’s degree: 10,361
- Graduate or professional degree: 841

INCOME

Ratio of Income to Poverty Level for Youth Ages 18–24

- 0.00 to 0.99: 7.4%
- 1.00 to 1.99: 27.8%
- 2.00 to 2.99: 25.6%
- 3.00 to 3.99: 17.9%
- 4.00 to 4.99: 10.1%
- 5.00+: 11.2%

EMPLOYED, UNEMPLOYED & LABOR FORCE

Youth Ages 16–19

<table>
<thead>
<tr>
<th>Employed</th>
<th>22,362</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unemployed</td>
<td>6,739</td>
</tr>
<tr>
<td>Unemployment Rate</td>
<td>23.2%</td>
</tr>
<tr>
<td>Not in Labor Force</td>
<td>63,601</td>
</tr>
<tr>
<td>Out-Of-School Youth Ages 16–19 Who Were Unemployed or Not in Labor Force</td>
<td>51.3%</td>
</tr>
</tbody>
</table>

Youth Ages 20–24

<table>
<thead>
<tr>
<th>Employed</th>
<th>93,198</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unemployed</td>
<td>13,928</td>
</tr>
<tr>
<td>Unemployment Rate</td>
<td>13.0%</td>
</tr>
<tr>
<td>Not in Labor Force</td>
<td>39,309</td>
</tr>
</tbody>
</table>

Youth Ages 20–24 (Not Enrolled in School)

<table>
<thead>
<tr>
<th>Enrolled in School</th>
<th>7,160</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not high school graduate</td>
<td>1,796</td>
</tr>
<tr>
<td>Unemployment Rate</td>
<td>20.1%</td>
</tr>
<tr>
<td>Not in Labor Force</td>
<td>3,517</td>
</tr>
</tbody>
</table>

Youth Ages 16–19

<table>
<thead>
<tr>
<th>Enrolled in School</th>
<th>2,556</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not high school graduate</td>
<td>1,257</td>
</tr>
<tr>
<td>Unemployment Rate</td>
<td>33.0%</td>
</tr>
<tr>
<td>Not in Labor Force</td>
<td>3,666</td>
</tr>
</tbody>
</table>

10,236 Youth
Profile of Youth in the Central Region

POPULATION OF YOUTH AGES 16–24: 106,880
SHARE OF TOTAL POPULATION 11.8%

DEMOGRAPHICS OF YOUTH AGES 18–24

Race
- White Alone 67.8%
- Black/African American 3.5%
- Native American 7.2%
- Asian 2.0%
- Two+ 5.5%
- Other 14.0%

Ethnicity
- Hispanic 57.2%
- Not Hispanic 42.8%

Place of Birth
- Born in NM 66.3%
- Born in other US state 24.6%
- Native; born outside US 0.9%
- Foreign born 8.3%

SCHOOL ENROLLMENT
Youth Ages 16–19
- Enrolled in School 39,282
- Not Enrolled in School 7,173
  - High school graduate (includes eqv.) 4,789
  - Not high school graduate 2,384

Percent of Youth Ages 18–24 Enrolled in College or Graduate School 38.8%

EDUCATIONAL ATTAINMENT
Youth Ages 18–24
- Less than 9th grade 1,438
- 9th to 12th grade, no diploma 13,210
- High school graduate (includes eqv.) 23,519
- Some college, no degree 34,811
- Associate's degree 4,377
- Bachelor's degree 5,194
- Graduate or professional degree 401

INCOME
Ratio of Income to Poverty Level for Youth Ages 18–24
- 0.00 to 0.99 24.7%
- 1.00 to 1.99 24.4%
- 2.00 to 2.99 11.4%
- 3.00 to 3.99 9.1%
- 4.00 to 4.99 13.1%
- 5.00 +

EMPLOYED, UNEMPLOYED & LABOR FORCE

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Employed</th>
<th>Unemployed</th>
<th>Unemployment Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>16 to 19 Year Olds</td>
<td>10,155</td>
<td>2,919</td>
<td>22.3%</td>
</tr>
<tr>
<td>Not Enrolled School</td>
<td>2,969</td>
<td>602</td>
<td>16.9%</td>
</tr>
<tr>
<td>Not Enrolled School, HS Grad (includes eqv.)</td>
<td>799</td>
<td>394</td>
<td>11.4%</td>
</tr>
<tr>
<td>20 to 24 year olds</td>
<td>39,595</td>
<td>5,462</td>
<td>12.1%</td>
</tr>
</tbody>
</table>

Out-Of-School Youth Ages 16–19 Who Were Unemployed or Not in Labor Force 47.5%
- 3,405 Youth
**Profile of Youth in the Eastern Region**

**POPULATION OF YOUTH AGES 16–24:** 48,931  
**SHARE OF TOTAL POPULATION:** 13.4%

### DEMOGRAPHICS OF YOUTH AGES 18–24

**Race**
- White Alone 75.8%
- Black/African American 6.0%
- Native American 2.2%
- Asian 0.9%
- Other 11.8%
- Two+ 3.2%

**Ethnicity**
- Not Hispanic 47.3%
- Hispanic 52.7%

**Place of Birth**
- Born in NM 52.6%
- Born in other US state 37.1%
- Foreign born 9.0%

**SCHOOL ENROLLMENT**

**Youth Ages 16–19**
- Enrolled in School: 16,061
- Not Enrolled in School: 4,571
- High school graduate (includes eqv.): 2,589
- Not high school graduate: 1,982

**Percent of Youth Ages 18–24 Enrolled in College or Graduate School:** 25.2%

**EDUCATIONAL ATTAINMENT**

**Youth Ages 18–24**
- Less than 9th grade: 947
- 9th to 12th grade, no diploma: 6,429
- High school graduate (includes eqv.): 12,396
- Some college, no degree: 15,120
- Associate's degree: 2,115
- Bachelor's degree: 1,499
- Graduate or professional degree: 44

**INCOME**

**Ratio of Income to Poverty Level for Youth Ages 18–24**
- 0.00 to 0.99: 23.1%
- 1.00 to 1.99: 26.1%
- 2.00 to 2.99: 22.4%
- 3.00 to 3.99: 10.5%
- 4.00 to 4.99: 6.2%
- 5.00+: 11.7%

**EMPLOYED, UNEMPLOYED & LABOR FORCE**

**Youth Ages 16 to 19**
- Employed: 10,860
- Unemployed: 645
- Out-Of-School Youth Ages 16–19 Who Were Unemployed or Not in Labor Force: 44.0%
- 16 to 19 Year Olds
  - Enrolled in School: 4,008
  - Not Enrolled in School, HS Grad (Includes Eqv.): 1,639
- 20 to 24 year olds
  - Enrolled in School: 18,005
  - Not Enrolled in School, Not HS Grad: 921

**Youth Ages 20 to 24**
- Employed: 736
- Unemployed: 6,470
- Out-Of-School Youth Ages 16–19 Who Were Unemployed or Not in Labor Force: 2,011
- 20 to 24 year olds
  - Enrolled in School: 1,981
  - Not Enrolled in School, Not HS Grad: 325

**Earnings**
- Median earnings: $34,783

**Profile of Youth in the Eastern Region**

**Race**
- White Alone 75.8%
- Black/African American 6.0%
- Native American 2.2%
- Asian 0.9%
- Other 11.8%
- Two+ 3.2%

**Ethnicity**
- Not Hispanic 47.3%
- Hispanic 52.7%

**Place of Birth**
- Born in NM 52.6%
- Born in other US state 37.1%
- Foreign born 9.0%

**SCHOOL ENROLLMENT**

**Youth Ages 16–19**
- Enrolled in School: 16,061
- Not Enrolled in School: 4,571
- High school graduate (includes eqv.): 2,589
- Not high school graduate: 1,982

**Percent of Youth Ages 18–24 Enrolled in College or Graduate School:** 25.2%

**EDUCATIONAL ATTAINMENT**

**Youth Ages 18–24**
- Less than 9th grade: 947
- 9th to 12th grade, no diploma: 6,429
- High school graduate (includes eqv.): 12,396
- Some college, no degree: 15,120
- Associate's degree: 2,115
- Bachelor's degree: 1,499
- Graduate or professional degree: 44

**INCOME**

**Ratio of Income to Poverty Level for Youth Ages 18–24**
- 0.00 to 0.99: 23.1%
- 1.00 to 1.99: 26.1%
- 2.00 to 2.99: 22.4%
- 3.00 to 3.99: 10.5%
- 4.00 to 4.99: 6.2%
- 5.00+: 11.7%

**EMPLOYED, UNEMPLOYED & LABOR FORCE**

**Youth Ages 16 to 19**
- Employed: 10,860
- Unemployed: 645
- Out-Of-School Youth Ages 16–19 Who Were Unemployed or Not in Labor Force: 44.0%
- 16 to 19 Year Olds
  - Enrolled in School: 4,008
  - Not Enrolled in School, HS Grad (Includes Eqv.): 1,639
- 20 to 24 year olds
  - Enrolled in School: 18,005
  - Not Enrolled in School, Not HS Grad: 921

**Youth Ages 20 to 24**
- Employed: 736
- Unemployed: 6,470
- Out-Of-School Youth Ages 16–19 Who Were Unemployed or Not in Labor Force: 2,011
- 20 to 24 year olds
  - Enrolled in School: 1,981
  - Not Enrolled in School, Not HS Grad: 325
## Profile of Youth in the Northern Region

### POPULATION OF YOUTH AGES 16–24:

- **Total Population:** 58,905
- **Share of Total Population:** 11.5%

### DEMOGRAPHICS OF YOUTH AGES 18–24

#### Race

- **White Alone:** 49.7%
- **Native American:** 33.5%
- **Black/African American:** 1.2%
- **Asian:** 0.9%
- **Other:** 11.4%
- **Two+:** 3.2%

#### Ethnicity

- **Hispanic:** 44.3%
- **Not Hispanic:** 55.7%

#### Place of Birth

- **Born in NM:** 70.9%
- **Born in other US state:** 22.5%
- **Foreign born:** 5.6%
- **Native; born outside US:** 1.0%

### SCHOOL ENROLLMENT

**Youth Ages 16–19**

- **Enrolled in School:** 21,970
- **Not Enrolled in School:** 5,075
  - **High school graduate (includes eqv.):** 3,132
  - **Not high school graduate:** 1,943

**Percent of Youth Ages 18–24 Enrolled in College or Graduate School:** 30.3%

### EDUCATIONAL ATTAINMENT

**Youth Ages 18–24**

- **Less than 9th grade:** 703
- **9th to 12th grade, no diploma:** 8,474
- **High school graduate (includes eqv.):** 14,959
- **Some college, no degree:** 16,683
- **Associate’s degree:** 2,091
- **Bachelor's degree:** 1,422
- **Graduate or professional degree:** 312

### INCOME

#### Ratio of Income to Poverty Level for Youth Ages 18–24

- **0.00 to 0.99:** 11,841
- **1.00 to 1.99:** 10,645
- **2.00 to 2.99:** 8,444
- **3.00 to 3.99:** 4,078
- **4.00 to 4.99:** 2,884
- **5.00 +:** 4,714

### EMPLOYED, UNEMPLOYED & LABOR FORCE

#### Employed

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Total Employed</th>
<th>Unemployed</th>
<th>Unemployment Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>16 to 19 Year Olds</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Enrolled in School</td>
<td>4,020</td>
<td>1,489</td>
<td>27.0%</td>
</tr>
<tr>
<td>Not Enrolled in School, HS Grad (includes Eqv.)</td>
<td>1,658</td>
<td>419</td>
<td>20.2%</td>
</tr>
<tr>
<td>Not Enrolled in School, Not HS Grad</td>
<td>579</td>
<td>282</td>
<td>32.8%</td>
</tr>
<tr>
<td><strong>20 to 24 year olds</strong></td>
<td>17,554</td>
<td>3,366</td>
<td>16.1%</td>
</tr>
</tbody>
</table>

#### Unemployed

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Total Unemployed</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>16 to 19 Year Olds</strong></td>
<td></td>
</tr>
<tr>
<td>Not Enrolled in School, HS Grad (includes Eqv.)</td>
<td>1,658</td>
</tr>
<tr>
<td>Not Enrolled in School, Not HS Grad</td>
<td>579</td>
</tr>
<tr>
<td><strong>20 to 24 year olds</strong></td>
<td></td>
</tr>
</tbody>
</table>

#### Not in Labor Force

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Total Not in Labor Force</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>16 to 19 Year Olds</strong></td>
<td>16,461</td>
</tr>
<tr>
<td><strong>20 to 24 year olds</strong></td>
<td>10,836</td>
</tr>
</tbody>
</table>

#### Out-Of-School Youth Ages 16–19 Who Were Unemployed or Not in Labor Force

- **55.9%** of youth aged 16–19 were out of school, unemployed, or not in the labor force.
Data Focus

Profile of Youth in the Southwestern Region

**POPULATION OF YOUTH AGES 16–24:** 47,362  
**SHARE OF TOTAL POPULATION:** 15.6%

### DEMOGRAPHICS OF YOUTH AGES 18–24

- **Race**
  - White Alone 88.7%
  - Asian 0.8%
  - Black/African American 1.6%
  - Two+ 2.6%
  - Other 4.0%

- **Ethnicity**
  - Not Hispanic 31.3%
  - Hispanic 68.7%

- **Place of Birth**
  - Born in NM 54.5%
  - Born in other US state 36.0%
  - Born in other US state 10.0%

### SCHOOL ENROLLMENT

<table>
<thead>
<tr>
<th>Youth Ages 16–19</th>
<th>Youth Ages 16–19 Not Enrolled In School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enrolled in School</td>
<td>15,389</td>
</tr>
<tr>
<td>Not Enrolled in School</td>
<td>3,133</td>
</tr>
<tr>
<td>High school graduate (includes eqv.)</td>
<td>1,963</td>
</tr>
<tr>
<td>Not high school graduate</td>
<td>1,170</td>
</tr>
<tr>
<td>Percent of Youth Ages 18–24 Enrolled in College or Graduate School</td>
<td>47.7%</td>
</tr>
</tbody>
</table>

### EDUCATIONAL ATTAINMENT

<table>
<thead>
<tr>
<th>Youth Ages 18–24</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than 9th grade</td>
</tr>
<tr>
<td>9th to 12th grade, no diploma</td>
</tr>
<tr>
<td>High school graduate (includes eqv.)</td>
</tr>
<tr>
<td>Some college, no degree</td>
</tr>
<tr>
<td>Associate's degree</td>
</tr>
<tr>
<td>Bachelor's degree</td>
</tr>
<tr>
<td>Graduate or professional degree</td>
</tr>
</tbody>
</table>

### INCOME

**Ratio of Income to Poverty Level for Youth Ages 18–24**

- 0.00 to 0.99: 39.1%
- 1.00 to 1.99: 28.7%
- 2.00 to 2.99: 12.5%
- 3.00 to 3.99: 7.7%
- 4.00 to 4.99: 5.4%
- 5.00 +: 6.5%

### EMPLOYED, UNEMPLOYED & LABOR FORCE

<table>
<thead>
<tr>
<th>16 to 19 Year Olds</th>
<th>Employed</th>
<th>Unemployed</th>
<th>Unemployment Rate</th>
<th>Not in Labor Force</th>
<th>Out-Of-School Youth Ages 16–19 Who Were Unemployed or Not in Labor Force</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enrolled in School</td>
<td>4,179</td>
<td>1,138</td>
<td>21.4%</td>
<td>10,072</td>
<td>63.3%</td>
</tr>
<tr>
<td>Not Enrolled in School, HS Grad (Includes Eqv.)</td>
<td>894</td>
<td>470</td>
<td>34.5%</td>
<td>599</td>
<td>1,982 Youth</td>
</tr>
<tr>
<td>Not Enrolled in School, Not HS Grad</td>
<td>257</td>
<td>256</td>
<td>49.9%</td>
<td>657</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>20 to 24 year olds</th>
<th>Employed</th>
<th>Unemployed</th>
<th>Unemployment Rate</th>
<th>Not in Labor Force</th>
</tr>
</thead>
<tbody>
<tr>
<td>4,044</td>
<td>3,119</td>
<td>14.7%</td>
<td>7,344</td>
<td></td>
</tr>
</tbody>
</table>
Key Labor Market Indicators for New Mexico

Labor Force & Unemployment

Labor Force Participation Rate (%)
Jan 10-Sept 19

Employment-to-Population Ratio (%)
Jan 10-Sept 19

Initial Unemployment Insurance Claims (%)
Jan 08-Sept 19

Continued Weeks Claimed, Unemployment Insurance
Jan 08-Sept 19

NM Department of Workforce Solutions
New claim applications
**Key Labor Market Indicators for New Mexico**  
*(Continued)*

### Employment, Hours & Earnings

#### Seasonally Adjusted Employment

**Jan 08-Sept 19**

<table>
<thead>
<tr>
<th>Month</th>
<th>Employment (in thousands)</th>
</tr>
</thead>
<tbody>
<tr>
<td>US</td>
<td>151,722</td>
</tr>
<tr>
<td>NM</td>
<td>862.8</td>
</tr>
</tbody>
</table>

#### Average Weekly Hours

**Jan 08-Sept 19**

<table>
<thead>
<tr>
<th>Month</th>
<th>Average Weekly Hours (in hours)</th>
</tr>
</thead>
<tbody>
<tr>
<td>US</td>
<td></td>
</tr>
<tr>
<td>NM</td>
<td></td>
</tr>
</tbody>
</table>

#### Average Hourly Earnings

**Jan 08-Sept 19**

<table>
<thead>
<tr>
<th>Month</th>
<th>Hourly Earnings (in dollars)</th>
</tr>
</thead>
<tbody>
<tr>
<td>US</td>
<td>$28.24</td>
</tr>
<tr>
<td>NM</td>
<td>$23.10</td>
</tr>
</tbody>
</table>

#### People Entering and Leaving the Workforce

**Jan 10-Sept 19**

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage Point Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Entrants</td>
<td>-0.7 - 1.6 - 3.1 - 12.4</td>
</tr>
<tr>
<td>New Entrants</td>
<td>-0.2 - 2.3 - 5.0</td>
</tr>
<tr>
<td>Job Losers</td>
<td>0.4 - 2.8 - 6.3 - 3.9</td>
</tr>
<tr>
<td>Job Leavers</td>
<td>-0.3 - 0.8 - 0.6 - 0.3</td>
</tr>
</tbody>
</table>

---

Current Employment Statistics (CES)  
Seasonally adjusted, in thousands

Current Employment Statistics (CES)  
Private establishments, not seasonally adjusted

Current Employment Statistics (CES)  
Private establishments, not seasonally adjusted

Current Population Survey (CPS)  
12-month moving average, thousands
Key Labor Market Indicators for New Mexico (Continued)

Online Job Postings

Online Job Postings (1000s)

Jan 08-Sept 19

Unemployment per Online Job Posting

Jan 08-Sept 19

<table>
<thead>
<tr>
<th>Sept. 19</th>
<th>Aug. 19</th>
<th>Sept. 18</th>
</tr>
</thead>
<tbody>
<tr>
<td>NM</td>
<td>56,911</td>
<td>67,242</td>
</tr>
<tr>
<td>Percentage Change (%)</td>
<td>OTM</td>
<td>OTY</td>
</tr>
<tr>
<td>NM</td>
<td>-15.4</td>
<td>3.2</td>
</tr>
</tbody>
</table>

NM Department of Workforce Solutions
Job postings from the Workforce Connection Online System

<table>
<thead>
<tr>
<th>Sept. 19</th>
<th>Aug. 19</th>
<th>Sept. 18</th>
</tr>
</thead>
<tbody>
<tr>
<td>NM</td>
<td>0.8</td>
<td>0.7</td>
</tr>
<tr>
<td>Percentage Point Change</td>
<td>OTM</td>
<td>OTY</td>
</tr>
<tr>
<td>NM</td>
<td>0.1</td>
<td>0.0</td>
</tr>
</tbody>
</table>

NM Department of Workforce Solutions
Job postings from the Workforce Connection Online System and unemployment estimates from the Local Area Unemployment Statistics (LAUS) program

Industries with the Most Online Job Postings

Sept 2019

Top Industries

<table>
<thead>
<tr>
<th>Industry</th>
<th>Posts</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Medical &amp; Surgical Hospitals</td>
<td>5,181</td>
</tr>
<tr>
<td>Elementary &amp; Secondary Schools</td>
<td>2,334</td>
</tr>
<tr>
<td>Colleges, Universities, &amp; Professional Schools</td>
<td>1,744</td>
</tr>
<tr>
<td>Legislative Bodies</td>
<td>1,706</td>
</tr>
<tr>
<td>Psychiatric &amp; Substance Abuse Hospitals</td>
<td>1,428</td>
</tr>
<tr>
<td>R&amp;D in the Social Sciences &amp; Humanities</td>
<td>1,006</td>
</tr>
<tr>
<td>Engineering Services</td>
<td>991</td>
</tr>
<tr>
<td>Other Outpatient Care Centers</td>
<td>806</td>
</tr>
<tr>
<td>Computer Systems Design &amp; Related Services</td>
<td>778</td>
</tr>
<tr>
<td>Employment Placement Agencies</td>
<td>750</td>
</tr>
</tbody>
</table>

NM Department of Workforce Solutions
Rounded job postings from the Workforce Connection Online System

Occupations with the Most Online Job Postings

Sept 2019

Top Occupations

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Posts</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registered Nurses</td>
<td>4,293</td>
</tr>
<tr>
<td>Customer Service Representatives</td>
<td>793</td>
</tr>
<tr>
<td>Retail Salespersons</td>
<td>716</td>
</tr>
<tr>
<td>Food Preparation &amp; Serving Workers Supervisors</td>
<td>605</td>
</tr>
<tr>
<td>Physicians &amp; Surgeons, All Other</td>
<td>562</td>
</tr>
<tr>
<td>Physical Therapists</td>
<td>540</td>
</tr>
<tr>
<td>Laborers &amp; Freight, Stock, &amp; Material Movers, Hand</td>
<td>523</td>
</tr>
<tr>
<td>Nursing Assistants</td>
<td>519</td>
</tr>
<tr>
<td>Occupational Therapists</td>
<td>507</td>
</tr>
<tr>
<td>Speech-Language Pathologists</td>
<td>485</td>
</tr>
</tbody>
</table>

NM Department of Workforce Solutions
Rounded job postings from the Workforce Connection Online System
Contributors & Contact Information

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